



Job Description: Co-Head of The Village (*Girls Area*), [Camp YJ](#), Amherst, NH
Job Length: June 17 - August 15, 2024

Position Overview:

The Co-Head of the Village, of which there are two, plays an integral role in creating a magical summer camp experience for YJ campers. Working with and reporting to the Executive Director, they are responsible for managing and supporting all aspects of the Village, ensuring that both the campers and counselors have an incredible camp experience. In addition to supporting the campers in their assigned bunks, they work directly with and supervise every counselor working in those bunks. The Village Co-Heads will work collaboratively with the Neighborhood (*Boys Area*) Co-Heads to resolve issues that impact both areas.

Responsibilities:

Bunk Counselor Leadership

- Supervise assigned counselors, providing consistent check-ins, feedback, and support.
- Guide counselors in strategies for working with children and developing engaging activities.

Camper Experience

- Provide counselors who work directly with their campers with the tools they need to help our campers succeed at camp.
- Responsible for managing camper's behavior which may include de-escalation, parent follow-up, and creating behavior plans, when necessary.
- Have frequent check-ins with campers to ensure their camp experience is positive.
- Have difficult conversations with campers to resolve situations that may be challenging for the counselors to handle.
- At the end of the summer, Area Heads work with counselors to write formal reports about each camper's progress.

Parent Partnership

- Serve as the main line of communication between camp and camper families. This entails returning parent phone calls and emails in a timely manner and also reaching out to parents to share positive news or concerns about their camper.
- Develop a strong working relationship with our camp parents and provide outstanding customer service.
- Provide extra communication support to families of new campers, prioritizing phone calls and other outreach within the first few days of camp.

Qualifications:

- 21 years of age or older
- Prior camp experience recommended, and having successfully planned and carried out activities at a camp or similar setting
- Highly motivated to create an inclusive, spirited, and fun camp experience for everyone
- Ability to multitask and handle multiple projects at the same time
- A willingness and flexibility to step in to support unexpected turns of events
- Great organizational skills, and a commitment to growing as an organized leader
- Ability to address significant challenges with a positive attitude and a problem-solving orientation
- Team player with a collaborative mindset
- Strong logistical mind
- Effective communication skills, both written and verbal

To apply, please email: Jon Spack, Executive Director of Camp YJ at jspack@campyj.org



About Camp YJ

Who We Are: For 85 years, Camp YJ (“YJ”) in southern New Hampshire has provided a nurturing, residential summer camping experience where kids of all Jewish backgrounds feel free to be themselves, deepen both their Jewish knowledge and connection to Israel, and develop meaningful relationships that last a lifetime. We are more than a summer camp. We are a caring community grounded in the Jewish values of *chesed* (caring and compassion), *tikkun olam* (repairing the world), commitment to a diverse and pluralistic Jewish community.

Our community is composed of:

- ~400 campers largely from the eastern seaboard and their families — at least 30% of our campers have a parent who went to YJ
- Summer staff of ~80 counselors — 80% of whom are former campers and 20% are international
- ~20 summer administrators, specialists, and medical professionals — all of whom are college graduates and some with 10+ years of experience at YJ
- ~4,000 active alumni — many whose children and grandchildren attend camp

At our 168-acre site on the shores of Lake Baboosic — fondly known as Baboo — we welcome children 8-15 years-old (completing grades 2-9) for 2 week, 3 ½ week and 7 week sessions. Our oldest campers (completing grade 10) participate in a culminating, educational experience in Israel for 5 weeks and then return to camp “deep in the hills of New Hampshire” for 2 weeks of leadership training. Camp YJ is a private, independent, non-profit organization and is not affiliated with the Young Judaea movement or other camps with similar names. We are proud to be the original.